



Benefits

Businesses and communities need leadership that demonstrates initiative, understanding, responsibility, innovation, sound decision making and a broad perspective.

Our programs provide benefits on several levels:

- **Participants** become confident and motivated to promote positive change. They develop skills to lead themselves and others, including teams. They are immersed in situations that require leadership, conflict management and creative thinking.
- **Employers and industries** benefit from their employees' increased organisational, leadership, and problem-solving skills. Alliances and networks formed support new initiatives. Organisations are transformed into learning and continually improving enterprises.
- **Communities** gain committed, knowledgeable and action-oriented contributors who work in creative partnerships across sectors to make their region a better place to live, work and play.

Testimonials

“Had I not made this wise decision to do BRL, I have no doubt I would not have had either the confidence or the ability to score the overseas consultancy.”

– *Peter, fruit grower*

“Without this program, change in rural communities would be much, much slower.”

– *Penny, local government councillor*

“The Building Rural Leaders program was a breath of fresh air, while being informative, challenging, relaxed and fun. Because of it I am confident, happier and more able to face the challenges that come my way, thus changing me forever.”

– *Christine, Indigenous education worker*

Contact us

For more information on the Building Rural Leaders programs, contact us on 13 25 23 or visit www.dpi.qld.gov.au



Building Rural Leaders

Building skills to strengthen regional communities

Building Rural Leaders

Queensland Primary Industries and Fisheries (part of the Department of Employment, Economic Development and Innovation) delivers a range of Building Rural Leaders programs to strengthen regional communities and help them achieve a profitable and sustainable future.

Everyone can contribute leadership, regardless of their role in an organisation or the community. Leadership is essential for success—as individuals and at every level of an organisation.

Our definition of leadership:

Leadership is about influencing people to work willingly together to achieve shared goals.

We welcome enthusiastic, open-minded and passionate people who have respect for others, want to deal with change and are willing to implement what they learn.

We can help people in primary production, business and industry, government and the community develop skills to build a strong and sustainable regional Queensland.

Our programs

We offer a range of programs including:

- the Leadership Foundation Program
- Leading Teams to Success
- Constructive Team Leadership
- Learning, Growing, Leading
- leadership short courses.

Alternatively, a tailored program can be developed to meet the specific needs of your organisation or business. Our team of professional trainers will help you design and deliver a program to achieve the improvements you are seeking.

The Leadership Foundation Program

The highly successful Leadership Foundation Program is an investment in your business and community. It is designed to grow confident, empowered individuals who believe that the way to change the world is to firstly change themselves, then their families and businesses, and then their industries, communities and regions.

The program is a series of 6, four-day modules held over a nine-month period. The modules are very relaxed, with few formal lectures and no assignments—just learning experiences that work.

Support is also provided for those participants who choose to work on a project that focuses on their particular business, industry or community.

If you would like a program to be held in your region, contact us for a start-up pack.

Leading Teams to Success

This program is recommended for existing teams who see the value of building common and agreed knowledge, processes and tools for achieving their goals—collaborating as a team instead of working as individuals.

Using principles and processes from the Leadership Foundation Program, this series of 3, three-day modules is delivered over a four-month period.

Constructive Team Leadership

This program is similar to Leading Teams to Success; however, it is customised for Queensland Primary Industries and Fisheries' staff.



Learning, Growing, Leading

This leadership program was developed in partnership with, and for, Indigenous education workers, to build their confidence and skills to lead others towards a better future. However, it can be adapted to build the confidence and effectiveness of other Indigenous leaders.

Indigenous educators who completed the program are more confident and have greater influence in their schools and communities. They have achieved secure, higher level positions in their career and are respected as excellent role models for Indigenous students.

They have established projects to expand the horizons of Indigenous students, and have influenced school curricula and activities so they are more useful and attractive to Indigenous students.

Learning, Growing, Leading is a series of 3, three-day modules held over a five-month period.

Leadership short courses

The Building Rural Leaders team offers short courses for the busy professional, adapted from the Leadership Foundation Program. Focusing on practical, work-based experiences, these one- or two-day courses can help you make real improvements to your working life.

Contact us for a list of our current courses.